



Moreton Bay College
Breadth of mind. Depth of heart.



Moreton Bay Boys' College
Life adventurers. Life achievers.

Amalgamation Update 18

Week ending September 16, 2011

The amalgamation of Moreton Bay College (MBC) and Moreton Bay Boys' College (MBBC) is a dynamic move for the future of education on the bayside. In an effort to keep our school community informed every step of the way, we discuss a variety of topics relating to the amalgamation in an email to parents every Friday.

LATEST NEWS

What is a Head of College?

With the announcement of our new Heads of College close to becoming a reality, we thought it might be timely to outline just what the Head of College role is and how they fit into our college structure.

Under our joint governance, we have set up a single Principal leadership structure under which the two Heads of College report directly to the Principal.

They are also members of the MBC/MBBC Executive team, along with the Director of Business and Finance.

In our structure, the Principal is effectively the CEO of the company and, in broad terms, is responsible for the following across both Colleges:

- developing and communicating our educational vision
- leadership and development of curriculum
- formulation of the overall strategic plan, policy and processes
- provision of facilities for the delivery of a quality education
- development and implementation of the business plan
- financial management and control
- appointment of all staff
- marketing and communication with key stakeholders
- the continued growth of the philanthropy program

The Principal is also the only employee of the Boards and reports to the Boards through the chairman.

The Heads of College will have responsibilities across areas such as input into and implementation of the College policies and strategic plan; education business, people and culture management; and stakeholder satisfaction on their respective campuses on a day-to-day basis.

In more specific terms, they are responsible for:

- contributing to the development and implementation of the vision, strategic plan and policies to ensure a quality education for the students and a safe, healthy, working environment
- actively communicate community, regional, state and national issues and events that may have the potential to impact the College both positively and negatively
- ensuring compliance with all commercial and legislative requirements in the day-to-day conduct of the College
- the implementation and review of the academic, co-curricular and pastoral care programs
- advising on the continued development of professional development programs, facilities and equipment to support the implementation of quality educational programs
- ensuring the College operates within budget



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- ensuring a qualified and appropriate complement of staff and advise the Principal on appointments below senior leadership team level
- maintaining effective and clear lines of communication with parents, staff, alumni and the broader community on all matters relating to the present and future direction of the college
- working closely with both the Principal and the other Head of College to identify and implement opportunities to enhance the educational outcomes for all students

Obviously this is a very broad outline of the roles of the Heads of College but it gives you some idea as to the importance of these roles and why we have been so exhaustive in our search for the right candidates.

Some of the attributes we sought in our candidates where:

- an exceptional record in educational leadership and, in particular, a grasp of current best practice in curriculum, pastoral and industrial issues
- a strong commitment to the Christian faith and values of the Uniting Church traditions of the Moreton Bay Colleges
- the initiative and drive to lead a large educational facility
- the ability to communicate effectively with a broad audience and be not only open to feedback and evaluation, but have the readiness to be collaborative and consultative when required
- the capacity to identify, develop and lead the best staff to achieve excellent learning outcomes for our students, and
- the ability to work within and further develop an already established team of highly skilled educators and administrators

We are confident that the two successful candidates we have starting with us at Moreton Bay College and Moreton Bay Boys' College will more than live up to our expectations.

We look forward to being able to make these announcements in the first few weeks of next term.

Committee meetings

While the majority of you will be enjoying a well-earned break in the coming weeks, work will continue behind the scenes here at MBC and MBBC.

The next round of Board committee meetings will be held over the holidays with a variety of subjects on the agendas. The members from the two original Boards are working in a congenial and open manner in the interests of both schools. The two 2012 budgets are the current focus with an emphasis on finding effectiveness of provision where we can across the two schools. It is early days but benefits have already been achieved.

At the forefront of all discussions at these meetings will be how can we make our Colleges an even better place for our students, staff and the wider community.

Family Fun day



More than 1,000 visitors crammed into the MBC grounds to enjoy the Family Fun Day Fete last Saturday. There was plenty of fantastic food and great entertainment for all who dropped in and it was great to see so many families from both MBC and MBBC enjoying the day.

A new initiative this year was the joint MBC/MBBC Community stall at which we sold a variety of promotional items from both Colleges. It really was a great opportunity to not only showcase MBC to the wider community, but also highlight the bonds between our two Colleges.



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We thank all those who worked so hard to make this year's Fun Day such a fantastic success. We had a willing band of workers including parents, friends, old girls and teachers who spent hours setting up, working during the day and then tearing it all down again.

LOOKING FORWARD

The two Marketing and Enrolment departments are now working together on a regular basis, along with myself, and the acting Heads of College from both MBC and MBBC. At the most recent meeting, we discussed a co-ordinated approach to Open Days for 2012. Given the number of families with both girls and boys looking to enter our Colleges, we have decided to run our Open Days on consecutive days in March and August in 2012.

This will give parents the opportunity to visit both Campuses and the time to fully explore what we have to offer their children. We will also have a strong presence from each school at the respective events to further highlight the growing bond between our two Colleges.

THANK YOU

While this first term of our new relationship has been exciting, and satisfying in many ways as the two schools get to know each other better, it has also been challenging and demanding. I am deeply indebted to the Executive Team, Mrs Diana Patchett, Mrs Jan Howatson and Mrs Helen Gabriel for their hard work, commitment to implementation and their professional approaches. The same is to be said for the Senior Leadership members at both Colleges and the respective Business and Finance, Marketing and Enrolment teams. I would also like to thank all the staff at both Colleges for their patience, understanding and support in embracing this exciting change. Finally many thanks to Mr Geoff Diehm and the members of the Board for their guidance, support and encouragement. We are on a great and wonderful journey.

I wish you all a safe and happy time with your children and families over this term break and look forward to seeing you in Term 4.

HOW TO KEEP UP TO DATE

Contact Us

If you have any additional concerns or questions, please email feedback@mbc.qld.edu.au or feedback@mbbc.qld.edu.au and we will endeavour to respond to you as quickly as possible.

Ms Jennifer Haynes

MBC Principal
MBBC Principal